Live Your Whole Life: Well-being Resources

All colleagues and their family members are eligible for the Self-Care Platform, Life Enrichment Program, Student Loan Relief Services and Colleague Discounts effective date of hire. Regular full-time and part-time benefits-eligible colleagues may participate in the Tuition Reimbursement Program, Voluntary Benefits and Adoption Assistance Program effective date of hire.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Provisions</th>
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<tbody>
<tr>
<td><strong>Self-Care Platform</strong>&lt;br&gt;powered by Live Your Whole Life connect portal</td>
<td>Confidential, secure access to telephonic health coaching, self-guided video courses, digital coaching modules, healthcare tracker tools, self-assessments and more!</td>
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<tr>
<td><strong>Life Enrichment Program</strong>&lt;br&gt;powered by Carebridge</td>
<td>Get free, confidential support to assist you with a wide variety of services – from finding solutions to personal and family issues to supporting you in completing daily life responsibilities. Participate in virtual support groups, individual counseling sessions or personal life coaching.</td>
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<tr>
<td><strong>Student Loan Relief Services</strong>&lt;br&gt;powered by Fiducius</td>
<td>Colleagues and family members may enroll in the voluntary student loan relief services program for options to handle student loans. Options may include loan forgiveness, refinancing, consolidation and lower payments.</td>
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<td><strong>Tuition Reimbursement</strong></td>
<td>Reimbursement of tuition and fees in accordance with Tuition Reimbursement Policy. Subject to annual limits. Union colleagues should refer to the terms of their collective bargaining agreement for eligibility.</td>
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<tr>
<td><strong>Colleague Discounts</strong>&lt;br&gt;powered by Perkspot</td>
<td>Access to exclusive discounts at many national and local merchants. There are hundreds of deals available, including discounts on electronics, health &amp; wellness, entertainment, travel and more.</td>
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| **Voluntary Benefits** | Benefit options available include:  
  - Life Insurance  
  - Critical Illness Insurance  
  - Cancer Insurance  
  - Auto/Homeowners Insurance (must be employed for one year to enroll)  
  - Pet Insurance  
  - AD&D Insurance  
  - Identity Theft Insurance  
  - Group Legal |
| **Adoption Assistance** | Reimbursement of eligible expenses up to $4,000 per child (up to $6,000 if the child has special needs) in accordance with the Adoption Assistance Program Policy. |

The information provided in this document is designed to assist you with understanding your benefits. It is only an overview and is not intended to be a complete description of your benefits or an employment contract. For a complete description of your benefits, refer to the applicable plan documents, summary plan descriptions, plan highlights and certificates of coverage (for fully insured benefits), as amended from time to time. The formal plan documents will govern if there are any inconsistencies or inaccuracies between the terms of the plan documents and this document. The formal plan documents are the only sources upon which you may properly rely to determine your benefits and rights under the plans and this document is not meant to interpret, extend or change any plan provisions in any way. Some coverages may not be available in all states. Any change in the law or regulatory guidance issued thereunder that affects the benefits may necessitate revisions in the plans. Additionally, Trinity Health retains the right to amend, terminate or otherwise modify the plans and your benefits at any time and for any reason without prior notification to you, subject to the terms of your employment agreement, if applicable. Each year revised benefit descriptions will be made available to you, where necessary, to reflect benefits that have been added, deleted or changed. Such revised descriptions will supersede the descriptions in this document. Individual benefit levels and colleague costs are described in your Personalized Information Packet. You are encouraged to refer specific tax questions regarding your benefits to your personal tax advisor.