Saint Francis Hospital’s Nurse Residency Program is a one-year paid residency program designed for Registered Nurses with less than 12 months of clinical nursing experience.

We accept applications to the program year-round. You will be placed into a nurse resident cohort that corresponds to your date of hire. Scan the QR Code above to apply.
Program Application Requirements

- Graduate from an accredited School of Nursing (ADN, BSN)
- Less than 12 months of clinical nursing experience
- Active license as a Registered Nurse in the State of Connecticut (License is not required to apply, but you must be licensed to begin the program)

We Are Committed to Your Success

During the program you will work directly with a unit Preceptor and Nursing Professional Development Specialist for clinical education combined with didactic and skills/simulation sessions. Our collaborative interprofessional approach using the Vizient/AACN Nurse Residency Program™ framework, developed by Vizient® and the American Association of Colleges of Nursing, supports new graduate nurses as they successfully transition to competent professionals by helping them learn how to:

- Use effective decision-making skills
- Provide clinical nursing leadership when administering care
- Incorporate research-based evidence into practice
- Strengthen their professional commitment to nursing
- Formulate an individual development plan