Saint Mary’s Hospital Nurse Residency Program is a one-year paid residency program designed for Registered Nurses with less than 12 months of clinical nursing experience.

We accept applications to the program year-round. You will be placed into a nurse resident cohort that corresponds to your date of hire. Scan the QR Code on the back to apply.
Program Application Requirements

- Graduate from an accredited School of Nursing (ADN, BSN)
- Less than 12 months of clinical nursing experience
- A valid license as a Registered Nurse in the State of Connecticut is preferred

We Are Committed to Your Success

During the program you will work directly with a unit Preceptor and Nursing Professional Development Specialist for clinical education combined with didactic and skills/simulation sessions. Our collaborative interprofessional approach using the Vizient/AACN Nurse Residency Program™ framework, developed by Vizient® and the American Association of Colleges of Nursing, supports new graduate nurses as they successfully transition to competent professionals by helping them learn how to:

- Use effective decision-making skills
- Provide clinical nursing leadership when administering care
- Incorporate research-based evidence into practice
- Strengthen their professional commitment to nursing
- Formulate an individual development plan